



Environmental Policy

Seajacks is committed to protecting the environment from our activities and will actively seek environmental improvement opportunities. Seajacks will undertake work in accordance with relevant statutory provisions relating to environmental management and control.

Seajacks UK Environmental Policy

It is Seajacks objective to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements and to continually improve environmental performance through the implementation of the following:

- Assessing and regularly re-assessing the environmental effects of Seajacks activities appropriate to the context of the business and the needs and expectations of our stakeholders;
- Promoting environmental awareness among all employees and external providers;
- Minimising waste and promoting the use of recyclable and renewable materials with consideration to life cycle approach;
- Reducing and/or limiting the production of pollutants to water, land and air;
- Protecting biodiversity and conserving natural resources;
- Minimising the risk to stakeholders from operations and activities undertaken by Seajacks;
- Assessing, prioritising and endeavouring to reduce environmental risks;
- Documenting and communicating all significant environmental impacts and aspects and implementing goals and objectives to positively influence such effects;
- Continually improving environmental compliance and legality as part of the mitigation process.

In this way we aim to maintain an HSEQ performance we can be proud of and to sustain the confidence our stakeholders have in us.

This commitment is endorsed by the Seajacks UK Chief Executive Officer, February 2018, and subsequently adopted by all Seajacks staff.

A handwritten signature in black ink that reads "W.B.B. Ainslie".

To achieve implementation of this policy Seajacks operates an Integrated Management System certificated to ISO 9001, 14001 and OHSAS 18001 standard.

This policy will be revised as necessary but reviewed annually as a minimum.

